



Record UK Limited

Modern Slavery Statement 2020/2021

Modern slavery is a term that refers to situations of exploitation that a person is not able to refuse or leave because of threats of violence, deception, and/or abuse of power. The fact that modern slavery still exists is unacceptable.

Introduction

We are committed to improving our practices to combat slavery and human trafficking throughout the Company. The purpose of this statement is to set out the steps we have taken to ensure that slavery and human trafficking are not occurring in or business or our supply chain.

Organisation Structure

record uk is the UK subsidiary of agta-record, which is a business within the Assa Abloy Group. Assa Abloy is the worldwide market leader in door opening solutions. At record uk, we design, manufacture, supply, install and service automatic swinging, sliding and revolving pedestrian doors throughout the UK

We design, manufacture, supply, install and service the UK's most comprehensive range of automated door systems and aluminium shop-fronts in our production facility outside Glasgow to a wide range of organisations and Customers throughout the UK, including many Blue Chip end-users, Main Contractors, Developers and specialist Façade & Fabricator providers.

record UK has 250 employees and has a global annual turnover of £36 million.

Our Business

Our business is based throughout the UK over 6 office locations with the head office in Blantyre, Scotland and smaller offices in Coleshill, Dewsbury, Hemel Hempstead, Farnborough and Willenhall in England.

Our Supply Chains

Our supply chain is broken into various areas including manufacturing, installation, service, distribution, supply only and human resources. Throughout each area we ensure we do due diligence on our suppliers, ensure we do right to work checks during the recruitment process and ensure all employees are aware of the requirement to report any concern or suspicions of modern slavery. All of our suppliers are UK based with the exception of materials purchased through our parent company, Agta who follow strict sourcing policies.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place within our business or in our supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to mitigate the risk of slavery and human trafficking occurring in our supply chains.

Our Work to Date

Employees within procurement and human resources receive training to ensure compliance and we have processes in place to ensure compliance for both current and future suppliers.

Our future improvements

In order to further reduce the risk of modern slavery and human trafficking in our supply chain, we are committed to:

- Continuing to provide training and support to our employees involved in procurement in relation to the risk assessment and due diligence process they should follow.
- Continuing to risk assess prospective suppliers by requiring, at the outset of the procurement process, confirmation of the steps those suppliers have taken to reduce the risk of slavery and human trafficking in their supply chain.
- Requesting more detailed information from any suppliers identified as medium to high risk as to the steps they have taken to address slavery and human trafficking in the territories in which they operate, including the outcome of any due diligence carried out on their own business and high-risk suppliers further down their supply chain.

Signed on behalf of record UK Key Leadership Team



Kerry Johnson
Head of HR